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FOR IMMEDIATE RELEASE

DES-CASE REPEATS AS A TENNESSEAN TOP WORKPLACE

*Honor affirms not only an inviting work environment,
but bottom-line success for the manufacturer, as well.*

GOODLETTSVILLE, Tenn. (June 26, 2017) — [Des-Case Corporation](#), a global manufacturer of specialty filtration products that improve process equipment reliability and extend lubricant life, has been named a [Tennessee Top Workplace](#) for the third year in a row.

The annual nationwide selection program, implemented by a group of regional daily newspapers across the country and WorkplaceDynamics, an employee survey firm, named the most desirable places to work in the United States.

“Our employees are the most important factor in the success and growth of our organization, and receiving this award three years in a row demonstrates Des-Case’s commitment to maintaining a culture and environment that encourages employee engagement, collaboration and innovative-thinking,” said [Brian Gleason, President and CEO of Des-Case](#).

To be nominated, a company had to have at least 35 employees in the Middle Tennessee region and could be either public, private, nonprofit or government. During the assessment, employees were asked questions about their job (their training, work/life balance), their manager, their pay, the direction in which the company is heading, if the employee felt appreciated and their work meaningful, and engagement factors.

After the surveys were completed, [WorkplaceDynamics](#) ran the analytics and then categorized companies into size bands – small, medium or large. Des-Case has 74 employees based in Middle Tennessee, with more in other parts of the U.S. and internationally.

“Being named a Top Workplace is a tremendous honor as it speaks to the quality of our workplace that continues to be dignified by its talented team members,” said [Tony Espinosa, Vice President of Operations & Administration for Des-Case](#). “This recognition is especially meaningful knowing that it reflects the appreciation our employees have for both the work we do and the cultural empowerment to grow and thrive in their careers.”

A big believer in employee transparency, Des-Case shares its strategy, mission, vision, values and goals with every employee in personal meetings, quarterly all-company meetings and various other communications such as posters, TV screens and KPI



charts throughout the manufacturing plant and office buildings. Other strategies to ensure employees remain in sync with company directions include: Annual offsite strategy meetings with top and mid-level managers; Five-minute morning daily conference calls to review the previous day's performance; and Thirty-minute weekly all-hands company meetings.

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About Des-Case Corporation

Headquartered near Nashville, Tennessee, Des-Case Corporation manufactures specialty filtration products for industrial lubricants. Founded in 1983, the company markets a broad array of products designed to help companies make equipment investments last longer. Des-Case has worked with some of the world's largest companies, both directly and through partners. Its trademarked and patented solutions are marketed through an extensive distribution network, private label distributors, and OEM partners. For more information, visit www.descase.com or call 615-672-8800.

